

Human Centric Leadership

Human centric leadership is all about putting **people** at the centre of your organisation. It encompasses everything from recognising individual struggles and contributions, to ensuring employees feel **valued**.

To succeed in today's work environment, **90% of HR leaders** believe leaders must focus on the **human aspects of leadership**.

Source: Gartner, 2022

But only **29% of employees** believe their leader exhibits **human leadership**.

Source: Gartner, 2022

BELONGING

A culture of belonging is an **inclusive and supportive environment** where individuals feel valued, accepted, and empowered to be their **authentic selves**.

45% of people with a strong sense of belonging say they are their most productive selves at work.



EMBRACING MISTAKES

Mistakes are how we learn best - when things go wrong, be open and explore why and what can be learned.



BUILDING A CHALLENGER NETWORK

Actively seek out the people who will challenge you and **encourage new ways of thinking**.

Stop telling employees to only bring you solutions; encourage them to tell you about **problems**, too.

RETHINK & UNTHINK

Feedback is key to improving - carve time out for unlearning as well as learning each week.

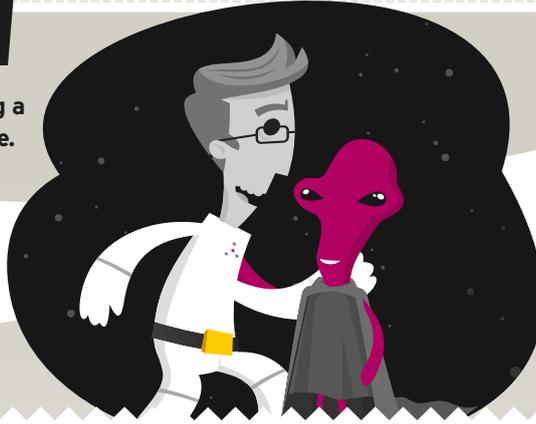


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COMPASSION & RESPECT

Empathy is a crucial aspect of creating a positive and inclusive workplace culture.

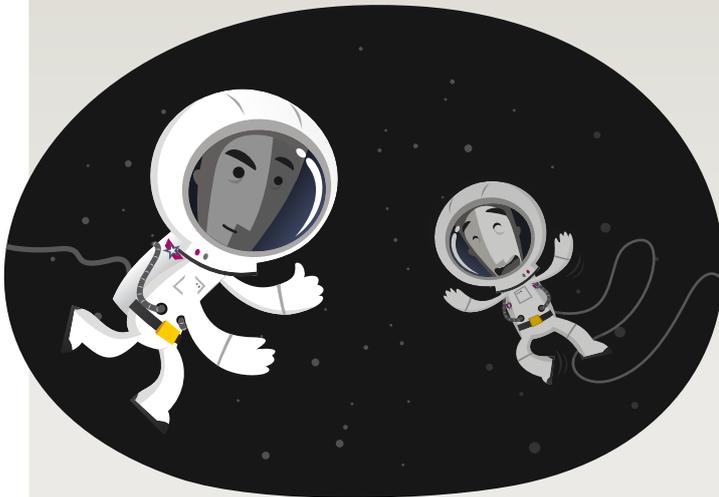
86% of employees believe empathetic leadership boosts morale...



...while **87%** say empathy is essential to fostering an **inclusive environment**

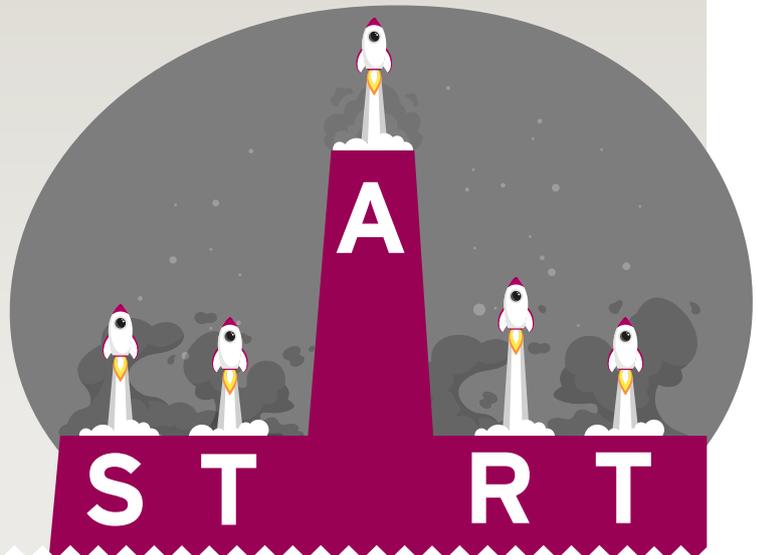
AUTONOMY

An "I'll do it myself" attitude can devalue and deskill team members. Enabling teams to do their best work involves **autonomy and agency**.



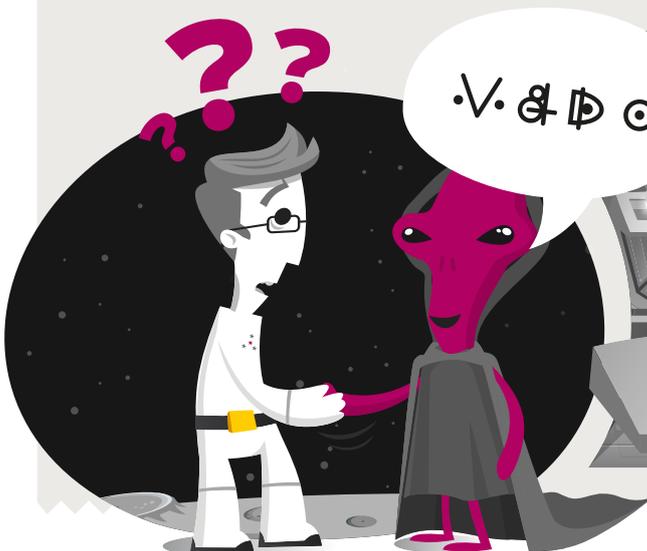
EQUITY

Fairness isn't always about treating everyone equally, but rather about providing **what is necessary** for each team member to succeed.



CLEAR COMMUNICATION

Avoid complex terminology or jargon - instead, use **plain language** that is easily understandable by everyone.



LEADERSHIP VS MANAGEMENT

You lead people, and you manage things - **leading with vision and understanding** is key to a happy, productive workforce!

